



Municipal Building Commission Meeting
August 25, 2025 11:30 AM
Meeting location: City Hall/Courthouse Conference Room 143

AGENDA

INTRODUCTIONS:

INFORMATIONAL AGENDA ITEMS:

- 1) 2026 – 2027 capital funding request
- 2) MBC by-laws
- 3) MBC Audit

CONSENT AGENDA ITEMS:

- 4) Approve June 6, 2025 meeting minutes
- 5) Approve MBC contract summary
- 6) Approve MBC expenditure report
- 7) Approve MBC historic preservation fund balance and expenditures

DISCUSSION AND ACTION AGENDA ITEMS:

- 8) MBC Mechanical/Life Safety and City Restack project
 - a) Shaw: approve construction contract amendments
- 9) Approve labor contract with MBC/AFSCME
- 10) Approve financial terms for MBC non-represented employees
- 11) Request for Contract Increase and Extension, and Solicitation and Contracting for City Hall/Courthouse Fire Alarm Testing and Maintenance

Informational Agenda Item: 01

Date: August 25, 2025

To: **Municipal Building Commission Board:**
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw

From: Erin Delaney

Subject: **2026 -2027 Capital Funding Request**
Informational Agenda Item: 01

Listed below is the MBC's Capital Funding request for 2026-2027. Capital funding is split 50-50 between the City and County unless a project is specific to one entity.

CLIC (City) recommended the MBC's full funding request. Staff presented to CBTF (County) on July 14, and is waiting to receive funding recommendations.

This is informational only; no action is requested at this time.

MBC 2026-2027 Joint Capital Funding Request					
Project Number		Project Name	2026 request	2027 Request	Total
1	Existing	Fire Alarm System Replacement	\$1,000,000.00		\$1,000,000.00
2	Existing	Heat Exchangers and Pump Replacement	\$600,000.00		\$600,000.00
3	Existing	Exterior Improvements	\$6,000,000.00		\$6,000,000.00
4	Existing	HC Only ADC Metal Door Frame Replacement		\$1,500,000.00	\$1,500,000.00
5	Existing	5th Street Sidewalk reconstruction	\$0.00	\$3,250,000.00	\$3,250,000.00
6	New	Electrical Bus Duct Replacement	\$75,000.00	\$3,500,000.00	\$3,575,000.00
			\$9,175,000.00	\$6,750,000.00	\$15,925,000.00

Informational Agenda Item: 02

Date: August 25, 2025

**To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw**

From: Erin Delaney

**Subject: MBC By Laws
Informational Agenda Item: 02**

As discussed in March, a draft of MBC by-laws has been completed.

The draft is being reviewed by City and County staff and includes:

- Quorum defined as 2 Board members
- Procurement Authority is consistent with current practice
- Establishment of a Commission Special Committee that is comprised of Board members or their designee. Under the by-laws, the special commission may act on behalf of the Commission.

Informational Agenda Item: 03

Date: August 25, 2025

To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw

From: Erin Delaney

Subject: OSA Management and Compliance Report
Informational Agenda Item: 03

The Office of the State Auditor (OSA) recently completed its Management and Compliance Report (audit) on the MBC for the year ending December 31, 2024.

The MBC is considered a component unit of the City and the MBC's financial statements are included in the City's Annual Comprehensive Financial Report (ACFR) as a discretely presented component unit.

Staff is reporting that the audit disclosed no instances of noncompliance or other matters required to be reported under *Government Auditing Standards*.

The office of the State Auditor issued an unmodified/clean opinion to the MBC, which is the best rating available.

Consent Agenda Item: 04

Date: August 25, 2025

**To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw**

From: Erin Delaney

**Subject: MBC Board meeting minutes
Consent Agenda Item: 04**

Staff requests approval of the attached June 6, 2025 MBC Board meeting minutes.

UNAPPROVED
Municipal Building Commission Meeting Minutes
June 6, 2024

Vice President Jacob Frey called the regular Municipal Building Commission (MBC) meeting to order at 11:35 AM at the City Hall/Courthouse, Room 143. Present were:

Vice President Jacob Frey, Mayor, City of Minneapolis
Minneapolis City Council Member LaTrisha Vetaw
Hennepin County Commissioner Marion Greene (delayed arrival 11:45 AM)

President Irene Fernando, Chair of the Hennepin County Board was absent

INFORMATIONAL ITEMS

The following informational items were discussed:

1. MBC Board Meeting Schedule
2. 2025 – 2027 Capital Funding Request

CONSENT AGENDA ITEMS

Vice President Frey moved to approve the following consent items:

3. Minutes from the March 13, 2025 meeting
4. Contract Summary (through April 30, 2025)
5. MBC Expenditure Report (through April 30, 2025)
6. MBC Historic Preservation Fund Balance

Council Member Vetaw seconded. A roll call vote was taken, and the motion carried:

Irene Fernando	Absent	Jacob Frey	Yea
Marion Greene	Yea	LaTrisha Vetaw	Yea

DISCUSSION & ACTION AGENDA ITEMS

7. Joint MBC Mech/Life Safety and City Restack Project – Phase 3C
 - a) Vice President Frey moved to approve Shaw Lundquist construction contract amendment #13: MBC \$481,791.00 and #14 City \$134,945.00, for a total of \$616,736.00 and a new contract total \$28,272,411. Council Member Vetaw seconded. A roll call vote was taken, and the motion carried:

Irene Fernando	Absent	Jacob Frey	Yea
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UNAPPROVED
Municipal Building Commission Meeting Minutes
June 6, 2024

Marion Greene Yea LaTrisha Vetaw Yea

- b) Commissioner Greene moved to approve Wold design contract amendment #6: City \$39,900.00, for a new contract total \$ 2,904,699.00. Vice President Frey seconded. A roll call vote was taken, and the motion carried:

Irene Fernando Absent Jacob Frey Yea
Marion Greene Yea LaTrisha Vetaw Yea

ADJOURNMENT

The meeting was adjourned at 11:55 AM by Vice President Frey.

Consent Agenda Item: 05

Date: August 25, 2025

**To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw**

From: Erin Delaney

**Subject: MBC Contract Summary
Consent Agenda Item: 05**

Attached are the balances for MBC Contracts through June 30, 2025. The summary report includes:

- Professional Services Contracts
- Consulting Contracts
- Pricing Contracts
- Bid Contracts
- Other Contracts (Service, Revenue, MOU's etc.)

Professional Services Contracts as of 6/30/2025

Contract ID	Supplier Name	Contract Description	Begin Dt	Expire Dt	Max. Contract Amt	Encumbered Amount	Sum Expended Amount	Available Contract Balance
COM0007742	AUTOMATIC DATA PROCESSING, INC.	MBC-HR & PAYROLL SERVICES	11/26/23	11/25/2025	100,000	37,788	62,212	-
C-43202	BRI Parent, Inc.	MBC- COBRA ADMIN RETIREE SERV	11/29/17	12/31/2024	20,000	-	15,011	4,989
COM0000931A	Building Systems Holdings LLC	MBC-OWNERS REP	5/15/19	12/31/2024	431,834	40,060	391,774	-
COM0005966	FIRENET SYSTEMS, INC.	MBC-Smoke Damper Testing	10/1/22	12/31/2024	175,000	17,268	157,732	-
COM0004996	FIRENET SYSTEMS, INC.	MBC-FIRE SYST INSPECTIONS	3/14/22	4/30/2025	580,000	39,450	261,208	279,342
COM0003948	J Pelzi Consulting LLC	MBC-ORG DEVELOPMENT_HR CONSULT	6/1/21	6/1/2026	20,000	4,125	15,875	-
COM0007914	Legence Subsidiary Holdings, LLC	MBC-OPR MECH/LIFE SAFETY	3/1/24	6/1/2026	381,000	126,089	254,911	-
COM0002763	ROGERS, SHAUN M.	MBC-HVAC VIBRO ANALYSIS_DESIGN	7/1/20	7/1/2025	100,000	65,170	34,830	-
COM0006780	SYSTEM SOFT TECHNOLOGIES INC	MBC- Temporary Staffing	5/1/23	4/30/2026	350,000	99,270	250,730	-
COM0008274	Tryfacta, Inc.	MBC_ Temporary Staffing Srvc	6/21/24	12/20/2024	100,000	-	-	100,000
COM0003961	VDA, INC.	MBC-ELEVATOR CONSULTING	5/1/21	5/1/2026	81,000	27,415	52,095	1,490
COM0004187	WOLD ARCHITECTS INCORPORATED	MBC-MLS_CITY TI DESIGN PH 3	8/31/21	10/31/2026	2,864,799	68,342	2,796,457	-

Consulting Pool Contracts as of 6/30/2025

Contract ID	Supplier Name	Contract Description	Begin Dt	Expire Dt	Max. Contract Amt	Encumbered Amount	Sum Expended Amount	Available Contract Balance
COM0008400	AMERICAN ENGINEERING TESTING, INC.	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	43,146	583	256,271
COM0008688	BAY WEST, LLC	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	15,000	-	285,000
COM0008780	BOARMAN KROSS VOGEL GROUP, INC.	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	600,000	-	-	600,000
COM0008394	EDI DOLEJS, INC.	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000
COM0008392	ERICKSEN ELLISON AND ASSOCIATE, INC.	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	132,329	11,982	155,689
COM0008396	HIGHCLOUD SOLUTIONS, INC.	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000
COM0008711	KODET ARCHITECTURAL GROUP, LTD	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	600,000	-	-	600,000
COM0005526	MILLER DUNWIDDIE ARCHITECTURE, INC.	MBC-ELEVATOR 7 AND 8 SERVICES	5/27/22	12/31/2025	264,799	-	264,799	-
COM0008399	PALANISAMI AND ASSOC, INC.	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000
COM0008393	Rock Leaf Water Environmental LLC	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	30,000	-	270,000
COM0008401	SHORT ELLIOTT HENDRICKSON, INC.	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	600,000	-	-	600,000
COM0008398	WOLD ARCHITECTS INCORPORATED	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	600,000	53,905	2,265	543,830
COM0008786	Heritage Architecture Studio, LLC	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	600,000	91,190	9,949	498,861
COM0008397	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT,	MBC_CONSULTING POOL_2024-2027	10/1/24	10/1/2027	300,000	30,000	-	270,000
COM0008402	MILLER DUNWIDDIE ARCHITECTURE, INC.	MBC CONSULTING POOL_2024-2027	10/1/24	10/1/2027	600,000	114,556	49,563	435,881
COM0008787	MOHAGEN HANSEN ARCHITECTURAL GROUP	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	600,000	-	-	600,000
COM0008813	ON-DEMAND SERVICES GROUP, INC.	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000
COM0008791	OPN, Inc.	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	600,000	-	-	600,000
COM0008814	Push Strategist LLC	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000
COM0008788	Roehrschmitt Architecture LLC	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	600,000	-	-	600,000
COM0008789	RSP ARCHITECTS, LTD	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	600,000	-	-	600,000
COM0008914	Sabbaticaler, LLC	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000
COM0008790	Salas OBrien North LLC	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000
COM0008395	Victus Engineering, LLC	MBC_CONSULTING POOL_2024-2027	7/19/24	1/0/1900	300,000	-	-	300,000
COM0008818	Windsor MEP Engineers, LLC	MBC Consulting Pool_2024-2027	10/1/24	10/1/2027	300,000	-	-	300,000

Pricing Contracts as of 6/30/2025

Contract ID	Supplier Name	Contract Description	Begin Dt	Expire Dt	Max. Contract Amt	Encumbered Amount	Sum Expended Amount	Available Contract Balance
COM0005559	ALLIANCE MECHANICAL SVCS	MBC - HVAC Repair&Maintenance	6/24/22	6/30/2025	175,000	52,651	122,349	-
COM0005759	APEC ACQUISITIONS, INC.	MBC - HVAC Filters	7/25/22	6/30/2025	175,000	144,737	30,263	-
COM0008236	BLACKHAWK INCORPORATED	MBC - Janitorial Supplies	6/5/24	6/4/2026	170,000	93,909	76,091	-
COM0006859	WASTE MANAGEMENT OF MN, INC.	MBC-Solid Waste Disposal	3/1/23	12/31/2025	90,000	16,710	73,290	-
COM0008943	Drain Works Plumbing LLC	MBC Drain Cleaning Services	11/22/24	11/21/2025	30,000	30,000	-	-

Bids as of 6/30/2025

Contract ID	Supplier Name	Contract Description	Begin Dt	Expire Dt	Max. Contract Amt	Encumbered Amount	Sum Expended Amount	Available Contract Balance
COM0008649	CONSTRUCTION RESULTS CORPORATION	Bid-MBC-Facility Safety Improv	9/26/24	12/31/2025	2,879,322	451,813	2,283,543	143,966
COM0008833	HPM GLOBAL SERVICES LIMITED	MBC-Epoxy Flooring Services	11/5/24	11/4/2025	45,000	-	-	-
COM0003448	LVC COMPANIES, INC.	MBC-FIRE PROTECTION INSPECTION	3/11/21	3/10/2026	226,175	98,067	128,108	-
COM0003148	NORTHERN AIR CORPORATION	MBC - Alerton Controls Svcs	1/1/21	12/31/2025	65,000	15,000	17,825	32,175
COM0003333	PAINTING BY NAKASONE, INC.	MBC PAINTING SERVICES	2/1/21	1/31/2026	915,000	192,566	722,434	-
COM0007041	PREFERRED ELECTRIC, LLC	MBC - Building-Wide Electrical	6/27/23	6/30/2027	2,608,803	651,383	1,835,884	121,536
COM0002838	QUALUS SERVICES, LLC	MBC-SWITCHGEAR MAINTENANCE	9/16/20	12/31/2024	264,854	-	160,816	104,038
COM0006688	REILING CONSTRUCTION CO., INC.	MBC - Journeyman Carpentry Serv	4/5/23	4/30/2025	88,000	88,000	-	-
COM0007568	SHAW LUNDQUIST ASSOCIATES, INC.	MBC - RFP CITY HALL RESTACK Ph	12/27/23	6/30/2026	27,655,675	1,051,521	23,795,758	2,808,396
COM0006975	SHEEHY CONSTRUCTION COMPANY	MBC - RFP City Hall Restack Ph	6/26/23	6/30/2025	3,144,626	-	3,111,326	33,300
COM0007779	TWIN CITY HARDWARE COMPANY, INC	MBC - Best Locks Hardware	2/22/24	2/21/2026	75,000	42,367	32,633	-
COM0001762	VEIT DISPOSAL SYSTEMS	MBC-Construction Waste Recycl.	1/3/20	12/31/2024	30,000	-	24,008	5,992
COM0007135	VERSACON, INC.	MBC-Phase 3C Early Demolition	8/4/23	12/31/2024	64,442	5,540	58,902	-
COM0007851	WELNA HARDWARE, INC.	MBC-Carpet Tiles Purchase	3/6/24	3/5/2025	175,000	-	174,359	641
COM0007521	WELNA HARDWARE, INC.	TMP-Paint Supplies	12/15/23	12/31/2025	75,000	18,000	7,000	50,000
COM0004086	SCHINDLER ELEVATOR CORPORATION	MBC-ELEVATOR MAINTENANCE_SERV	9/27/21	12/1/2026	555,580	-	226,571	329,009

Consent Agenda Item: 06

Date: August 25, 2025

To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw

From: Erin Delaney

Subject: MBC Expenditure report
Consent Agenda Item: 06

This is a Budget vs. Actual Expense report from the City of Minneapolis COMET financial system. This report reflects expenses posted to the system from January 1 through June 30, 2025. Staff requests approval of the report.

Municipal Building Commission 2025						
Budget vs YTD Actuals - Expenses						
	<i>Report Generated</i>	<i>7/31/2025</i>	<i>For Period End</i>	<i>6/30/2025</i>		
				<i>Percent of Year Remaining</i>	<i>50%</i>	
Department		Budget	YTD Actual	% Spent	% Remaining	\$ Remaining
5200100	Administration	\$1,817,558	\$665,772	37%	63%	\$1,151,786
5200200	Custodial & Security	\$3,529,985	\$1,465,417	42%	58%	\$2,064,568
5200300	Repairs & Improvements	\$4,036,937	\$1,354,567	34%	66%	\$2,682,370
	Subtotal	\$9,384,479	\$3,485,756	37%	63%	\$5,898,723
5200400	Adult Detention Center	\$701,430	\$199,266	28%	72%	\$502,164
5200500	Work for Others	\$100,000	\$96	0%	100%	\$99,904
	Total	\$10,185,909	\$3,685,118	36%	64%	\$6,500,791

MBC's Fund Balance as of June 30, 2025 is \$2,198,156. The current minimum required fund balance is \$1.408 million. This leaves an unreserved fund balance of \$790,156.00. The fund balance is monitored and managed to budget.

6/30/2025 Fund Balance - 31100		\$ 2,198,156
Minimum Fund Balance Amount		\$ (1,408,000)
Year End Unrestricted Fund Balance		\$ 790,156

Consent Agenda Item: 07

Date: August 25, 2025

**To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw**

From: Erin Delaney

**Subject: MBC Historic Preservation fund balance
Consent Agenda Item: 07**

The current Historic Preservation fund balance is \$440,122 through 06/30/2025.

Beginning Balance (Fund 3110H)		\$	417,420.00
2025 Received Revenue to 6/30/25		\$	22,703.00
2025 Expenditure to 6/30/25			
Ending Fund Balance - 3110H		\$	440,123.00

This account is funded by revenue received from building event rentals. The MBC coordinates and schedules approximately 10 events per month. As directed by the MBC Board, all proceeds from this account are to be used for historic restoration projects. Expenditures from this account require Board approval.

Accordingly, staff is requesting approval of the balance.

Date: August 25, 2025

To: **Municipal Building Commission Board:**
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw

From: Erin Delaney

Subject: **Joint MBC Mech/Life Safety and City Restack project**
Discussion and Action Agenda Item: 08

Progress continues in the joint MBC Mechanical/Life Safety and City Restack project. The MBC Board approves all contracts and amendments for this project.

Phase 1: SW corner of the Ground floor. Work completed 2021.

Phase 2: SW corner of the 1st floor. Work completed October 2022.

Phase 3: SE and NE corner of 3rd and Mezzanine floors and City Restacking on Floors 1, 2, 3 & M.

Phase 3A: Room 100 and 124. Work completed May 2023.

Phase 3B: Room 51 and Room 130. Work completed July 2023.

Phase 3C: 3rd and Mezzanine floors, Work near completion; Staff returning.

Action Item #1: Approve Shaw Lundquist construction contract amendments:

Amendment #15 MBC \$189,794.00

Amendment #16 City \$139,346.00

Total: \$329,140.00

Project Budget and Funding / Phase 3C Construction				\$29,030,138.00
	MBC01 Life Safety	MBC02 Mechanical	City Restack	Total Contract Amount
Shaw Lundquist contract:	\$5,457,477.00	\$8,146,317.00	\$10,587,988.00	\$24,191,782.00
Amendment #1 MBC approved 05/01/24	\$94,833.00	\$994,905.00		\$1,089,738.00
Amendment #2 City approved 05/01/24			\$223,730.00	\$223,730.00
Amendment #3 MBC approved 06/05/24	\$2,925.00	\$37,878.00		\$40,803.00
Amendment #4 City approved 06/05/24			\$103,605.00	\$103,605.00
Amendment #5 MBC approved 08/21/2024	\$320,091.00	\$63,330.00		\$383,421.00
Amendment #6 City approved 08/21/2024			\$23,789.00	\$23,789.00
Amendment #7 MBC approved 10/23/2024	\$81,743.00	\$37,621.00		\$119,364.00
Amendment #8 City approved 10/23/2024			\$79,223.00	\$79,223.00
Amendment #9 MBC approved 12/4/24	\$95,985.00	\$55,062.00		\$151,047.00
Amendment #10 City approved 12/4/24			\$83,143.00	\$83,143.00
Amendment #11 MBC approved 03/13/2024	\$153,850.00	\$307,153.00		\$461,003.00
Amendment #12 City approved 03/13/2024			\$705,027.00	\$705,027.00
Amendment #13 MBC approved 06/06/25	\$268,442.00	\$213,349.00		\$481,791.00
Amendment #14 City approved 06/06/2025			\$134,945.00	\$134,945.00
Contract Total with amendments to date	\$6,475,346.00	\$9,855,615.00	\$11,941,450.00	\$28,272,411.00
Proposed Amendment #15 MBC	\$50,667.00	\$139,127.00		\$189,794.00
Proposed Amendment #16 City			\$139,346.00	\$139,346.00
Contract Total with proposed amendments	\$6,526,013.00	\$9,994,742.00	\$12,080,796.00	\$28,601,551.00
Budget remaining for Phase 3C construction	\$4,110,427.00	\$157,858.00	\$5,450,004.00	

Discussion and Action Agenda Item: 09

Date: August 25, 2025

**To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw**

From: Erin Delaney

**Subject: Labor Contract approval - AFSCME Council 5, Local 9
Discussion and Action Agenda Item: 09**

MBC and AFSCME Local 9 staff and labor representatives have reached a tentative agreement on contract language for a period of January 1, 2025 through December 31, 2027. This AFSCME bargaining unit is comprised of 35 employees including 25 Custodians, Utility / Forepersen and 10 Security officers.

General terms of the tentative agreement are consistent with City labor negotiations and include:

Effective 01/01/2025

All classifications including longevity: 1.25% and 4.0% increases

Effective first full payroll in 2026

All classifications including longevity: 4.0% increase

Premium for lead security officers

Implementation of updated pay grid, to consolidate number of steps

Contract language to clarify over time process

On trial basis, sick leave to be included in overtime threshold

Agreement on policy change to On Call Assignment

Premium Pay increase:

Increase of \$.30 to ADC premium, updated amount of \$1.00.

Increase of \$.50 to BBFP premium, updated amount of \$2.50

Effective first full payroll in 2027

All classifications including longevity: 3.0% increase

Accordingly, staff requests approval of the MBC/AFSCME tentative agreement.

Discussion and Action Agenda Item: 10

Date: August 25, 2025

To: Municipal Building Commission Board:
Commissioner Irene Fernando, President
Mayor Jacob Frey, Vice President
Commissioner Marion Greene
Council Member LaTrisha Vetaw

From: Erin Delaney

Subject: Financial term approval – non represented staff
Discussion and Action Agenda Item: 10

Historically, wage increases negotiated under the MBC/AFSCME contract have been applied to MBC non-represented positions. Currently, there are 5 MBC non represented positions. The following financial terms are the same percentages negotiated with AFSCME.

Effective 01/01/2025

All classifications including longevity: 1.25% and 4.0% increases

Effective first full payroll in 2026

All classifications including longevity: 4.0% increase

Effective first full payroll in 2027

All classifications including longevity: 3.0% increase

Accordingly, staff is requesting approval of the financial terms for MBC Non-represented positions.